



UNIFORM POLICY

APPROVED BY:	Governors
DATE OF REVIEW:	September 2026
DATE OF NEXT REVIEW:	September 2028

REVIEW HISTORY

Version No.	Date of Change	Change Summary	Page No
1.0	25/04/2024	Updated branding	
1.0	25/04/2024	Amended grammar and inconsistencies	
1.0	25/04/2024	Deleted information on NQT's which no longer applies	3
2.0	28.06.2026	Updated section 3 'limiting the cost of school uniform'	

Table of Contents

Aims.....	4
Our school's legal duties under the Equality Act 2010.....	4
Limiting the cost of school uniform	4
Expectations for school uniform.....	5
Expectations for our school community	6
Staff.....	7
Governors	7
Monitoring arrangements.....	7
Links to other policies.....	7

Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform.

Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in a way that is appropriate for school and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment
- Allow pupils to wear headscarves and/or other religious garments
- Allow pupils with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs
- Allow for reasonable adaptations to our policy on the grounds of equality by asking pupils or their parents/carers to get in touch with Mrs Howard in our school office, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

Limiting the cost of school uniform

School uniform is compulsory and must be worn by all pupils. Children are expected to come to school in the school colours (green jumper/grey trousers or skirt and a white polo shirt), neat and tidily dressed.

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents'/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Following the statutory limits for compulsory branded items of uniform and PE kit – at Woodland Grange although there is a selection of items of clothing that have our school logo on, all of these items can be purchased plain from other places. We only ask that the colour remains consistent with our uniform.
- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting items with distinctive characteristics where possible
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items in a timely manner are accessible to parents and carers of both current and prospective pupils, and publishing this information on our website
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy
- Avoiding single-supplier contracts, to make sure generic items can be purchased from a range of retailers
- Continuing to review this policy, to ensure the cost of our uniform is reasonable and provides the best value for money

Expectations for school uniform

Our school's uniform

School Uniform

Green School jumper or cardigan (plain or with school logo)

White polo shirt (plain or with school logo)

Grey trousers (can wear grey shorts in the summer)

Grey pinafore or skirt (can wear green check summer dress)

Grey Tights (or white socks)

Black outdoor shoes

Plimsolls (to be worn as indoor shoes)

Green book bag

Water bottle

PE kit

House coloured T-shirt (plain or with school logo)
House coloured sweatshirt (plain or with school logo)
Black shorts
Black joggers/leggings
Pair of trainers for outdoor use

Where to purchase it

Many of these items are readily available from supermarkets and high street clothing retailers. Although it is not compulsory, you can now order the school uniforms and PE kits with the school logo direct from [Schoolwear Solutions\(opens in new tab\)](#) in Oadby or online at [Gascoigne Clothing\(opens in new tab\)](#) which is based in Market Harborough alternatively [Your School Uniform](#)

PRE-LOVED UNIFORM: Our parents association, The Friends of Woodland Grange (FOWG) sell pre loved uniform items.

Email fowguniform@gmail.com or contact your WhatsApp rep to find out more.

Expectations for our school community**Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Mrs Brown if they want to request an amendment to the uniform policy in relation to their protected characteristics.

Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

Clean
Clearly labelled with the child's name
In good condition

Parents/carers are also expected to contact Mrs Brown if they want to request an amendment to the uniform policy in relation to their child's protected characteristics

The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy
- The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents/carers and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The governors will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money.

Monitoring arrangements

This policy will be reviewed every two years by the headteacher. At every review, it will be approved by the full governing body.

Links to other policies

This policy is linked to our:

Behaviour policy

Equality information and objectives statement

Anti-bullying policy

Complaints policy